

EMPLOYMENT AND IMMIGRATION TRAINING CALENDAR 2023

DATE	TIME	VENUE	DETAILS
14 March	08.30-10.30	Leeds office	<p>Business Immigration Seminar</p> <p>As immigration law continues to evolve in the UK in light of Covid-19 and Brexit, we explore some of the latest legal developments that businesses need to be aware of when employing overseas workers. In this seminar we will cover:</p> <ul style="list-style-type: none"> • Brief recap of the UK visa sponsorship system – including recent changes to the Immigration Rules and some changes to the cost of visa sponsorship; • Cost implications of being a sponsor licence holder – sponsorship can be expensive and we often see pitfalls where clients inadvertently fall into discrimination territory. We will delve into this further; as well as considering the potential use of claw backs; • Key developments about right to work checks – we will discuss some of the recent changes around carrying out right to work checks, including the use of IDSPs; • International Mobility in a post-Covid world – we will explore the key points for businesses to consider in the modern landscape of international working; • Hot topics in employment law – given the fast-changing landscape in employment law no session will be complete without a 15 minute round-up of the key employment issues on the horizon. <p>To register for this event, please click here.</p>
28 March	11:00 – 12:00	GoToWebinar	<p>Webinar: Data Download TBC</p> <p>A monthly webinar on data protection issues. For more information, please see here.</p>
26 April	10.00-14.15	Dublin office	<p>Dublin Employment and Immigration Training Day</p> <p><i>"Employment, retention of talent and management of change – how to address the key people challenges of 2023 and beyond"</i></p> <ol style="list-style-type: none"> 1. Key themes and trends in employment and immigration law 2. Breakouts: (A) How to manage a Workplace Relations Commission Audit OR (B) Processing employee data and how to manage a subject access request 3. A flexible working environment – challenges and opportunities (Panel Discussion)
9 May	11:00 – 12:00	GoToWebinar	<p>Webinar: Data Download TBC</p> <p>A monthly webinar on data protection issues. For more information, please see here.</p>

11 May	08.30-10.30	Manchester office	<p>Business Immigration Seminar</p> <p>As immigration law continues to evolve in the UK in light of Covid-19 and Brexit, we explore some of the latest legal developments that businesses need to be aware of when employing overseas workers. In this seminar we will cover:</p> <ul style="list-style-type: none"> • Brief recap of the UK visa sponsorship system – including recent changes to the Immigration Rules and some changes to the cost of visa sponsorship; • Cost implications of being a sponsor licence holder – sponsorship can be expensive and we often see pitfalls where clients inadvertently fall into discrimination territory. We will delve into this further; as well as considering the potential use of claw backs; • Key developments about right to work checks – we will discuss some of the recent changes around carrying out right to work checks, including the use of IDSPs; • International Mobility in a post-Covid world – we will explore the key points for businesses to consider in the modern landscape of international working; • Hot topics in employment law – given the fast-changing landscape in employment law no session will be complete without a 15-minute round-up of the key employment issues on the horizon. <p>To register for this event, please click here.</p>
9 -15 May			Mental Health Awareness Week
15 May			International Day of Families
14 June	10.00 – 17.00	London office	<p>Annual UK Employment and Immigration Training Day</p> <p>Our annual Employment and Immigration law Training Day is the unmissable event for in-house employment lawyers and HR professionals alike, offering the opportunity to take stock of recent and future employment and business immigration law developments and providing expert insight and practical guidance on the issues that you have to grapple with on a day-to-day basis.</p>
September 2023	09.00 - 17.00	In-person events in Edinburgh, Aberdeen, London, Dublin, Leeds, Newcastle and Manchester	<p>The AGenda 2023</p> <p>A whole day in-person training session for GCs focusing on the latest legal updates on topics such as contract law, employment law, data/privacy and health and safety. Held in our Edinburgh, Aberdeen, London, Dublin, Leeds and Manchester offices (and also in Newcastle) during September (exact dates tbc).</p> <p>For more information, please contact maisie.evans@addleshawgoddard.com.</p>
18 September			International Equal Pay Day

October			Black History Month
October			Menopause Awareness Month
10 October			World Mental Health Day
12 October	09.00-11.00	London office	<p>HR Breakfast Seminar</p> <p>Our seminar for HR professionals offers the opportunity to take stock of recent and future employment law developments and providing expert insight, and practical guidance, on the issues that you have to grapple with on a day-to-day basis.</p> <p>For more information please contact renee.lofthouse@addleshawgoddard.com.</p>
18 October			World Menopause Day
October/November			<p>Equal Pay Day in the UK</p> <p><i>(exact date tbc – subject to data gathered during 2023)</i></p>
December			Disability History Month