

EMPLOYMENT AND IMMIGRATION TRAINING CALENDAR 2022

DATE	TIME	VENUE	DETAILS
19 January 2022	2pm – 3pm	Virtual Event	<p>The New UAE Labour Law – What you need to know Webinar</p> <p>The new UAE labour law (Law No.33 of 2021) comes into force on 2 February 2022. Like the current labour law, the new labour law will, with limited exceptions, apply to all companies and employees in the private sector in the UAE, including its free zones, save for the Dubai International Financial Centre and the Abu Dhabi Global Market which implement their own employment laws. The new labour law introduces a number of important changes which Ben Brown and David True will summarise in this webinar. Ben and David will also outline the key action points for affected employers.</p>
27 January 2022	12noon – 1.30pm	Microsoft Teams	<p>COVID-19: What's next for employers in 2022? (HR Roundtable)</p> <p>Facilitated discussion to share thoughts on current Covid-19 issues in the workplace and what the 'new normal' may look like in 2022 as working from home ends and employers look to resume office and/or hybrid working – or even trial new ways of working such as a four-day week.</p> <p>During the roundtable, we will discuss topics including:</p> <ul style="list-style-type: none"> • Managing sickness absence and self-isolation requirements • The current position on sick pay, including the question of withholding sick pay for those who are unvaccinated • Vaccinations and testing • Covid-19 misconduct and reputational issues • Back to (hybrid?) work and other new ways of working.
28 January 2022	11.30am – 12.15pm	GoToWebinar	<p>Data Reflections on 2021 and Trends for 2022 Webinar</p> <p>To mark World Data Protection Day, the AG data partners will take part in a panel discussion highlighting the key learning points from 2021, and their predictions for 2022.</p> <p>Topics will include the significant legal developments we have seen on issues such as international transfers and data subject claims as well as consultations from the ICO and DCMS on a new direction of travel for the UK - all against the backdrop of an increasingly complex digital marketplace and changing consumer attitudes.</p> <p>To attend the webinar, please register here:</p>
February 2022 onwards	TBA	GoToWebinar	<p>Data Downloads Webinar series</p> <p>Monthly webinar series addressing various aspects of data protection - dates and topics to be confirmed. To be added to the mailing list for the 2022 programme, please email: Joanna.Thomson@addleshawgoddard.com</p>

8 February 2022	12 noon – 1.00pm	GoToWebinar	<p>LGBTQ+ History Month – Terrence Higgins Trust Webinar</p> <p><i>It's A Sin</i> has been leading a national conversation about the HIV/AIDS epidemic in the 1980s and what is happening with HIV today.</p> <p>Established in 1982 after the death of Terry Higgins, one of the first people to die of an AIDS-related illness, the Terrence Higgins Trust (THT) is the leading HIV and sexual health charity both supporting people living with HIV and campaigning for change. In 2019, THT, together with the National AIDS Trust and the Elton John AIDS Foundation, launched the HIV Commission (after Matt Hancock committed England to ending new cases of HIV by 2030) and issued its final report on 1 December 2020, World AIDS Day.</p> <p>The speaker Richard Angell is Campaigns Director from THT, formerly Head of Policy and Public Affairs. In the talk, Richard Angell will cover:</p> <ul style="list-style-type: none"> • What is the importance of <i>It's A Sin</i> and how does it differ from Russell T Davies' earlier work like <i>Queer As Folk</i>? • What has changed, and what has not changed about HIV since the days of <i>It's A Sin</i>? • Where and how was THT represented in the HIV journey in the UK? • <i>It's A Sin</i> was a time of despair, is there hope now?
15 February 2022	1.00pm – 2.00pm	GoToWebinar	<p>LGBTQ+ History Month – In conversation with Femi Otiotoju</p> <p>Femi Otiotoju will be talking about her lived experience working on the Lesbian and Gay Switchboard, about the changes that she has seen across LGBTQ+ inclusion and the challenges that the community still face.</p>
February 2022	9.30am – 10.30am	GoToWebinar	<p>FS Breakfast Series Webinar</p> <p>Monthly webinar training programme on key regulatory issues in financial services. To be added to the mailing list for the 2022 programme, please email: Georgia.Barker@addleshawgoddard.com</p>
8 March 2022	10.00am – 11.00am	GoToWebinar	<p>International Women's Day Webinar</p>
9 March 2022	14.30 - 15.30 GMT 16.30 - 17.30 CET	GoToWebinar	<p>EU Whistleblowing Deep – Dive Part II: Whistleblowing Investigations</p> <p>In Part II of our whistleblowing deep dive, we will look at whistleblowing investigations in the UK, France and Germany, including strategic and practical tips on how to conduct investigations effectively, and key legal considerations such as privilege and data protection.</p>
23/30/31 March 2022	8.30am – 11.00am	In person in our regional offices and virtual on 23 March via Microsoft Teams	<p>Spring HR Seminar: New Workplace, new challenges for HR in 2022</p> <p>This breakfast seminar is the first in our annual series of seminars for HR professionals. As businesses adapt to a new working environment in 2022, the changes in workplace culture</p>

			<p>and new attitudes to work continue to challenge employers. While the day-to-day employment issues remaining as important as ever, employers need to be able to adapt to the new employment landscape.</p> <p>We will take stock of recent and future employment law developments to keep you on top of the latest changes and ready for future challenges, covering the latest developments on a number of topics including covid-related issues, flexible working, holiday pay, employment status and fire and rehire.</p>
Spring/Summer 2022	TBA	TBA	<p>EU Whistleblowing Deep – Dive Part III: Employee Exit and Other Consequences</p> <p>In Part III we will look at managing exits and other employment consequences which may arise from a whistleblowing investigation across multiple jurisdictions and minimising the disruption of these processes to your business.</p>
May and June 2022	TBA	In person in our regional offices	<p>The In-House Counsel Agenda: Legal Update</p> <p>A half day in-person session focusing on the latest legal updates. To be held in Edinburgh, London, Manchester and Leeds across May and June. If you would like more information please email maisie.evans@addleshawgoddard.com</p>
26 May 2022	1.00pm – 2.00pm	TBA	<p>Level 2 Training: Separability and Attribution in Whistleblowing post Kong and Collective Consultation and Special Circumstances: a defence in name only (<i>Nick Siddall QC and Daniel Northall of Littleton Chambers</i>)</p> <p>This training for the AG Employment team is open to clients who would like to join us. If you would like to attend, please email: renee.lofthouse@addleshawgoddard.com who will send you a calendar appointment with the Teams link.</p>
9 -15 May 2022			Mental Health Awareness Week
14 May 2022			International Day of Families
May 2022	TBA	Regional Offices TBA	<p>HR Roundtable</p> <p>Facilitated discussion to share thoughts on current HR issues.</p>
June 2022	TBA	Hybrid in person/virtual event TBA	<p>HR Seminar</p> <p>The second of our annual series of seminars for HR professionals will give HR professionals the opportunity to take stock of recent and future employment law developments with expert insight and practical guidance on the issues that you have to grapple with on a day-to-day basis.</p>
September 2022	TBA	Regional Offices TBA	<p>HR Roundtable</p> <p>Facilitated discussion to share thoughts on current HR issues.</p>
17 September 2022			International Equal Pay Day (UN)
October 2022			Black History Month

October 2022		Menopause Awareness Month	
10 October 2022		World Mental Health Day	
18 October 2022		World Menopause Day	
October/November 2022	TBA	Hybrid In Person/Virtual Event TBA	Annual Employment and Immigration Group Training Event Our annual employment law training event is the unmissable event for in-house employment lawyers and HR professionals alike, offering the opportunity to take stock of recent and future employment law developments and providing expert insight, and practical guidance on the issues that you have to grapple with on a day-to-day basis.
October/November 2022		Equal Pay Day in the UK (exact date tbc - subject to data gathering during 2021)	
December 2022		Disability History Month	