

European (& the GCC) Employment Law Update

Jurisdiction: Switzerland

Date: April 2018

Impact date	Development	Impact
1 June 2018	Staff lending services within group of companies also subject to authorisation	<p>Unlike EU/EFTA citizens, who have the right to work in Switzerland under a bilateral agreement granting free movement, non-EU/EFTA citizens are subject to restricted quotas.</p> <p>The Swiss Federal Council adopted the necessary partial revision of the Ordinance on Admission, Residence and Employment (VZAE), which determines the quotas. The revised VZAE allows Swiss companies to recruit 500 additional non-EU/EFTA specialists in 2018 compared to 2017.</p> <p>Further, the Federal Council also increased the maximum figures for service providers from EU or EFTA states with an operating period of more than 90 and 120 days per year respectively. As a consequence, there will be 1,250 more permits available for short stay holders than in 2017.</p> <p>These adjustments of the quotas will meet the increased demand for specialists in the Swiss economy.</p>