

European (& the GCC) Employment Law Update

Jurisdiction: Spain
Date: October 2018

Impact date	Development	Impact
3 July 2018	Spanish Budget Act	The duration of paternity leave has been increased to 5 weeks. It may be extended by a further two weeks for each child, starting from the second in the case of multiple childbirth.
27 July 2018	Executive Plan for a Decent Work	<p>The agreement of the Council of Ministers pursues the recovery of workers' rights, as well as to tackle Labour and Social Security fraud, especially in relation to temporary contracts, part-time contracts, excess of work hours, subcontracting and false self-employment, among other issues.</p> <p>Measures such as the reinforcement of the labour and Social Security Inspection or the creation of a Special Prosecutor in charge of crimes against the Social Security and the workers' rights will be implemented.</p>
14 September 2018	Law 6/2018 Universal Social Card	The Resolution 14/09/2018 of the National Social Security Institute has established the Universal Social Card. This is a personal data file which includes information of contributors regarding all the publicly-financed Social Security benefits attributed to them.