

## European (& the GCC) Employment Law Update

Jurisdiction: Spain  
Date: November 2017

Impact date	Development	Impact
25 October 2017	Law 6/2017, of October 24, on urgent reforms for self-employment.	<p>The Law applies measures addressed to reduce the administrative burden the self-employed face in Spain as well as measures to foster self-employment itself such as (i) reductions of the social security contributions for the self-employed and (ii) measures for the improvement of the work-life balance before, during and after pregnancy. It is to be noted that some of its content will entry into force as of January 1<sup>st</sup> 2018.</p> <p>Overall, the aim of this brand new regulation is to reduce both the financial and administrative burden for the self-employed in Spain by applying more flexible measures for this group.</p>
28 June 2017	Law 3/2017, of June 27, General State Budget for 2017.	This Law includes the new contribution bases in 2017 for social security and unemployment purposes as well as some changes to General Social Security Law such as responsibility for payment in cases of sick leave.
27 May 2017	Royal Decree Law 9/2017, of May 26, that transpose European Union directives in the financial, corporate and health sectors and about posting of employees.	Title IV of this Royal Decree Law contains the new regulation regarding posting of workers that has been transposed from the EU directive 2014/67/EU. The main issue covered is the protection of the workers posted in the sense of compliance with the working conditions of the state member in which the

		services are going to be provided, thus securing fair competition inside the EU market.
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