

# HOW CAN EMPLOYERS FOSTER DIVERSITY AND INCLUSION IN THE WORKPLACE?

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# PANELLISTS



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# DIVERSITY AND INCLUSION



# POLL #1

**Is your business looking to deal with diversity and inclusion as a combined objective or separately?  
Or have you not thought about it?**

**A**

## **Together**

Dealing with diversity and inclusion as a combined objective

**B**

## **Separately**

Dealing with diversity and inclusion as separate objectives

**C**

## **Not thought about it**

Haven't thought whether to deal with diversity and inclusion as combined objectives or as separate objectives

# THE ROLE OF LEADERSHIP





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**What are the challenges for leaders, particularly in a hybrid working environment?**



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**What can other  
businesses / sectors  
learn from what the  
FCA has done?**

# CHALLENGES (AND WAYS TO OVERCOME THEM)





# POLL #2

**What are your biggest challenges / priorities for next year? (Select up to 3)**

**A**

**Moving diversity and inclusion up the agenda**  
(organisational commitment)

**B**

**Engagement**  
(commitment from employees / senior leaders)

**C**

**Changing employees daily experiences** (i.e. historic ways of working)

**D**

**Recruitment and Retention**

**E**

**Measurement of progress**



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**What works well?**

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Please send any follow up questions to  
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