

UK Diversity Statistics (July 2019)

AGE	16-24 %	25-34 %	35-44 %	45-54 %	55-64 %	65+ %
Partners	0	0	43	46	10	1
Solicitors	0	63	28	7	2	0
Trainees	27	70	1	1	0	0
Other Fee Earners (eg. Paralegals, Legal Execs)	39	40	8	6	6	0
Role supporting a Fee Earner (eg. PAs)	12	23	25	30	9	1
Business Services (Manager)	0	17	40	36	7	0
Business Services (Support)	10	45	25	15	3	1
All	10	41	26	18	5	0

ETHNICITY	White %	BAME %	Prefer not to say %	Non-declared %
Partners	68	3	1	29
Solicitors	70	7	1	21
Trainees	58	8	0	34
Other Fee Earners (eg. Paralegals, Legal Execs)	48	13	0	39
Role supporting a Fee Earner (eg. PAs)	73	6	0	21
Business Services (Manager)	77	8	0	15
Business Services (Support)	68	10	0	21
All	67	8	1	25

GENDER		Female %	Male %	SEXUAL ORIENTATION (all roles)		%
Partners		28	72	Bisexual		0.6
Solicitors		55	45	Gay/Lesbian		2.0
Trainees		75	25	Heterosexual/Straight		69
Other Fee Earners (eg. Paralegals, Legal Execs)		72	28	Other		0.1
Role supporting a Fee Earner (eg. PAs)		94	6	Prefer not to say		2.2
Business Services (Manager)		65	35	Non-declared		26.1
Business Services (Support)		57	43			
All		61	39			

RELIGION (all roles)	%
No religion	30.5
Buddhist	0.1
Christian	33.2
Hindu	0.8
Jewish	1.4
Muslim	1.6
Sikh	0.8
Other	1.7
Prefer not to say	4.0
Non-declared	26.0

DISABILITY (all roles)	%
Yes	2.4
No	72.9
Prefer not to say	0.8
Non-declared	24.0

SOCIAL MOBILITY – Type of school attended	UK State (selective on academic/ faith / other / grounds)	UK State (non-selective)	UK Independent / Private	Attended school outside the UK	PNTS	Other	Non-declared
	%	%	%	%	%	%	%
Partners	8	31	25	1	2	0	33
Solicitors	11	38	21	4	2	0	23
Trainees	11	41	11	2	0	0	35
Other Fee Earners (eg. Paralegals, Legal Execs)	10	35	8	5	1	0	41
Role supporting a Fee Earner (eg. PAs)	10	56	2	3	5	0	24
Business Services (Manager)	16	46	10	10	0	1	18
Business Services (Support)	10	55	5	4	1	0	24
All	11	42	14	4	2	0	27

SOCIAL MOBILITY – First generation of immediate family to attend university	Yes	No	Didn't attend university	Prefer not to say	Non- declared
	%	%	%	%	%
Partners	30	25	0	1	44
Solicitors	27	41	0	2	31
Trainees	18	32	0	0	51
Other Fee Earners (eg. Paralegals, Legal Execs)	15	19	11	1	53
Role supporting a Fee Earner (eg. PAs)	7	18	36	2	37
Business Services (Manager)	33	33	13	1	20
Business Services (Support)	21	18	16	3	42
All	22	28	10	2	38

CARING RESPONSIBILITIES – Primary carer for a child under 18	Yes	No	Prefer not to say	Non- declared
	%	%	%	%
Partners	31	29	1	39
Solicitors	16	59	1	24
Trainees	3	60	2	34
Other Fee Earners (eg. Paralegals, Legal Execs)	8	52	0	40
Role supporting a Fee Earner (eg. PAs)	26	50	0	24
Business Services (Manager)	42	40	1	17
Business Services (Support)	19	60	0	21
All	20	52	1	28

CARING RESPONSIBILITIES – Supports others due to long-term physical or mental ill-health / disability or old age	1-19 hours per week	20-49 hours per week	50+ hours per week	No	Prefer not to Say	Non-declared
	%	%	%		%	%
Partners	5	0	0	55	2	38
Solicitors	2	0	0	71	2	24
Trainees	3	0	0	60	2	24
Other Fee Earners (eg. Paralegals, Legal Execs)	4	0	1	54	1	40
Role supporting a Fee Earner (eg. PAs)	7	1	2	65	1	24
Business Services (Manager)	5	2	0	75	1	18
Business Services (Support)	6	0	0	72	1	21
All	4	0	1	66	2	28